4433 S 70th Street,Suite 200
Lincoln NE 68516
(402) 471-6400 - GoApace.com

Advisory Committee Minutes

Date: April 7, 2025
Time: 10:00 AM
Location: Apace – 4433 S 70th Street, Suite 100, Lincoln, NE 68516

Topic: Advisory Board
Time: Apr 7, 2025 10:00 AM Central Time (US and Canada)
Join Zoom Meeting
https://regionvservices.zoom.us/j/83162852836

Meeting ID: 831 6285 2836

*Meeting will be in person at the Central Office as well as conducted via Zoom. If you are unable to attend, please let us know.

Advisory Committee Members:

Josh Carman	Sue Boring	Cindy Robinson
Terry Dittmer	Hazel Cummins - absent	Ryan Drees - absent
Bert Mishler	Holly Murkle	
Gregory Janak	Monte Murkle	

I. Approve past meeting Minutes (motion)
   a. Past Advisory Committee Minutes
   b. Past Governing Board Minutes

A motion to approve the meeting minutes was made by Cindy Robinson and seconded by Bert Mishler. The motion was approved with no objection.

II. Adopt Meeting Agenda (motion)

A motion to approve the meeting agenda was made by Sue Boring and seconded by Josh Carman. The motion was approved with no objection.

III. Old Business
   a. none

IV. New Business
   a. Financial Report (motion)

Presented by Matt Kasik.

We believe this month is the bottom of the deficit. February was already looking better. Health insurance returned to budget in January and is continuing to trend lower. Our January would have finished better had it not been for $464K in missed billing. This will be realized in February.

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ARPA funding was received in March for $1.66 million. That funding will cover the deficit and should help the year end in the black.

On the balance sheet, the cash level stayed within the acceptable date range (50 days).

A motion to approve the financial report was made by Cindy Robinson and seconded by Bert Mishler. The motion was approved with no objection.

b. CEO's Report (information)
Presented by Matt Kasik.

The state appropriations committee has been meeting in Executive Session to draft a budget. It should hit the floor within the next two weeks.

The most significant bill affecting the agency is the 11% increase. It's not likely to pass for the full amount, but Kasik is hopeful for some kind of increase. If that does not go through, the agency will work on a floor amendment for an increase.

Most other previously discussed bills are stuck in committee. The CNA hours for DSP's did pass and is now law.

Fall City Day Center is ready to open very soon with an open house planned in May or June. They will continue operating some Senior Center meals from the location. A grant was received for a new group home in Lincoln and the agency is actively applying for more.

The new CFO, Amila, starts tomorrow April 8th.

c. Review of Apace Employment statistics (information)
Presented by Sarah Kramer.

All data was presented in a calendar year format. An overview of retention numbers and an explanation of location and job-type specific issues were provided. Human Resources will be taking all of this information and will be providing recommendations for areas of improvement.

Since hiring a recruitment specific position. Statistically, it was very beneficial with 55 recruiting events attended and 1724 DSP applications processed.

Shared-Living Provider data was separated out. 141 SLP applications were received and 38 resulted in a new placement.

A breakdown of retention and referral incentive payments was provided. They were provided for new hires, but longer-term employees received payments from one-time state funding.

Data also includes health insurance usage, tuition reimbursement, and continuing education opportunities, and retirement benefits.

d. Review of Draft Governing Board Bylaws (information)
Presented by Matt Kasik

A copy of the updated Bylaws were provided. The same attorney that worked on the interlocal agreement also worked on the bylaws. Region 5 Systems has also gone through this process so the documents match where applicable.

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An overview of the changes was provided. No action is needed today, a vote will be held at the May meeting.

V. Adjournment at 1132 am.

Next Meeting: The next Advisory Committee is scheduled for 10:00 AM on the following dates:

May 5
June 2
August 29**
November 10